



# "Why do you serve in the Army?"

*There is no correct answer but there must be only one correct sentiment.*

by MAJ Bjorn Hauerbach

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Each of us joined the Army for a specific reason. On the surface, I joined the Army in 1983 because I grew up in San Diego-a Navy town if there ever was one. A little deeper answer would involve my desire to learn some self-discipline, to get out on my own, and to see the world. My friends, mostly surfer types, thought I was crazy. They could not then understand why I wanted to be a part of something so contrary to the free lifestyle we enjoyed as beach kids. In time my friends understood that being in the Army was something I was going to do for quite awhile. So now question they question they ask is "Why do you continue to serve?" After thinking about my answer for awhile, I simply respond with: "Because I like serving in the Army." I like the friendships I have developed and I like the things we get to do in the Army. I

**"...contributing to something that matters-something that will last much longer than my physical time here on earth."**

feel like I am contributing to something that matters-something that will last much longer than my physical time here on earth.

General Douglas MacArthur, a man much more eloquent than I could ever be said it best. The following is an excerpt from a speech he gave in 1962.

### *The Profession of Arms*[1]

*"Yours is the profession of arms, the will to win, the sure knowledge that in war there is no substitute for victory, that if you lose, the Nation will be destroyed, that the very obsession of your public service must be duty, honor, country."*

*Others will debate the controversial issues, national and international, which divide men's minds. But serene, calm, aloof, you stand as the Nation's war guardian, as its life-guard from the raging tides of international conflict, as its*

*gladiator in the arena of battle. For a century and a half you have defended, guarded, and protected its hallowed traditions of liberty and freedom, of right and justice.*

*Let civilian voices argue the merits or demerits of our*



*processes of government: Whether our strength is being sapped by deficit financing indulged in too long, by Federal paternalism grown too mighty, by power groups grown too arrogant, by politics grown too corrupt, by crime grown too rampant, by morals grown too low, by taxes grown too high, by extremists grown too violent;*

*whether our personal liberties are as thorough and complete as they should be.*

*These great national problems are not for your professional participation or military solution. Your guidpost stands out like a ten-fold beacon in the night: Duty, honor, country."*

I continue to serve because I feel it is my duty, it is an honor, and it is something I owe my country. In serving I get to show that I care about these important ideals. I urge each of you to ask yourselves why you serve. There is no correct answer but there must be only one correct sentiment. You must care about why you serve-if you honestly do not care-do not serve.

VANGUARD!

[1] General MacArthur's Thayer Award Speech -- Duty, Honor, Country (1962) The address by General of the Army Douglas MacArthur to the cadets of the U.S. Military Academy in accepting the Sylvanus Thayer Award on 12 May 1962 is a memorable tribute to the ideals that inspired that great American soldier.





## To Standard

*Leading by example*

by CSM Carlos Llanos

In my most recent travels to Oakland, Camp Parks and Bell, CA to include Korea as your Sergeant Major, I've spoken to many of our Soldiers and NCO's in Leadership positions about the importance of standards and how it does have an impact on discipline. All Soldiers must understand that standards and discipline are related, start by reading AR 670-1 the wear of the Army uniform because the very basic form of discipline is having Soldiers wear their uniform properly.

We put someone in charge of enforcing those standards, and that is the Sergeant at the company and detachment level. Sergeants must conduct inspections, because it is the sergeant who conducts PCC, AAR's, and facilitates training. Remember Sergeants must know the standards, enforce those standards and LEAD BY EXAMPLE.

As your Sergeant Major, it my responsibility to grow leaders to hold the Sergeants accountable, to make sure Sergeants know what the Army standards are, and empower senior leaders to lead by example.

As the CSM of the Army stated: "BE THE STANDARD, KNOW THE STANDARD, AND ENFORCE THE STANDARD."

## "This is professional, not personal."

*Adapting to change.*

by MAJ Thomas B. Pentecost

LTC Tom Schwartz taught me that saying. He was my battalion commander from 1998 until 2000 and every time I heard it I knew it would be followed by something I wouldn't necessarily like, but would make me a better Soldier. All of you should consider the phrase in the upcoming months, as the battalion continues to change and grow.

MAJ Hauerbach and CSM Llanos have been a command team for almost two months now. They've had time to assess the battalion, and we are beginning to implement changes to improve how we train, how we lead, how we conduct our missions. Some of you may find this uncomfortable if you've become set in your ways of conducting business. Let me encourage you not to fear change.

**"One of the many valuable skills the Army can teach you is how to adapt."**

One of the many valuable skills the Army can teach you is how to adapt. As leaders, we have to adapt our styles to get the most out of our subordinates and we have to adapt ourselves so our leaders can get the most out of us. So if you're asked to change the way you operate, don't take it personally - use it as an opportunity to develop professionally.

Semper Gumby.

## Family Readiness Group

*We're here to serve YOU & your families as you  
so honorably and bravely serve our nation.*

by Maggie Menzel

Hi, I am Maggie Menzel, "Mom" to one of your fellow soldiers in the 368th MIBN. I have the honor to serve you all. I wanted to make sure you have my contact information. Please call or email me if I can be of service. Sometimes that service is just finding the right place for you to get a question answered. Sometimes it is something much more challenging. Either way, we'll get it done.

Do you have a family member that would like to be a part of

the Family Readiness Group? Please do not hesitate to contact me. I'll be sharing more in the future of events and important support information!

Maggie Menzel

Email: [maggie.menzel@us.army.mil](mailto:maggie.menzel@us.army.mil)

Phone & Fax: 1-877-353- 4038 (toll free)





## HHD/Staff Section

### A Few Words

*from the HHD Commander*

by MAJ Thomas B. Pentecost

To all the Soldiers of Headquarters and Headquarters Detachment, I'd like to say "Might fine, mighty fine, and a great big howdy!"

I'm not going to waste your time by introducing myself to you. I've been part of the unit for almost three years now as the battalion executive officer. By next month, I'll be gone as both your commander and the executive officer and you'll have a new boss. Let me tell you what I will and won't do in the next 30 days.

I won't try to replace LT Martins. She was an awesome commander and is an awesome officer. I will wish her the best of luck and keep her in my prayers while she's in Kuwait. I will look forward to her safe return to the 368th and will encourage you to do the same.

I will do all within my power to ensure you have a successful experience at Annual Training. Your NCOs and I have been working on a training plan to help us establish a secure battalion area of operations, which is the foundation of our wartime mission. We've got to do that before we can start taking care of the Military Intelligence Weenies. Expect an OPORDER brief when you arrive Saturday.

I will ensure you get a stable commander (no pun intended). When I leave, HHD will have had six commanders in three years, and you deserve some consistency in leadership.

Let me thank you for all you do. You've shown patience and professional dedication that goes above and beyond the call of duty. I look forward to working with you.

Semper Gumby.

### The Importance of Counseling

*Initial and performance counseling.*

by 1LT Shannon Laird

Counseling is an area often neglected for over-tasked reservists. This month I would like to stress to you the importance of counseling, specifically initial and performance counseling.

Initial counseling is critical to conduct with all new Soldiers who come to you. We have little time in which to get to know each other. It is easy to have a sense of what you should do for someone you see daily, but much more difficult when you see your boss only once a month. To ensure that your subordinates understand what your expectations are, you must counsel them. Put on paper what you need for them to do. Be as specific as is appropriate. In this way you spell out clearly what they should be doing. Initial counselings only happen once, but if you haven't yet given your Soldiers an initial counseling, now is the time.

Performance counselings should take place once a quarter. Despite the fact that it sometimes seems there is little to reflect on, if you don't reflect, your thoughts on the all the hard work may be lost. This counseling should accurately depict the actions of the counseled Soldier during that time frame. Look back on the initial counseling, on what you asked you Soldiers to do and verify that they are meeting your requirements. Help them come up with a plan if they aren't, and praise if they are. This counseling also enables you to write evaluations when the time comes. Performance counseling is a powerful tool in shaping your troops.

### Informational Force Protection

*Pointers on good OPSEC*

by CDT Michael J. DeGross

The S-2 office is here to ensure that the 368th safeguards the information which it is entrusted with. Operational security is vital for any Army unit, but it is absolutely essential for a military intelligence unit like the 368th MI. As Soldiers, it is our duty to ensure that sensitive and classified information does not fall into the wrong hands. There are steps that each of us can take in order to ensure that we do our part to protect the force.





## HHD/Staff Section cont'd

A critical component to protecting the force is to avoid drawing attention to oneself. "Blending in with the crowd" is an effective tool to combat subversion and espionage against the Army. Many Vanguard Soldiers travel overseas both for training and deployment, and each of us must ensure that we dress and act in a manner that avoids attracting attention from criminal or more threatening elements.

Another key component to protecting 368th Soldiers is to avoid disclosing sensitive or classified information. The best way to do this is to avoid talking about what we do, and if you do discuss it, do so in a general and nonspecific way. Even discussing unclassified information such as deployment dates can be dangerous. If you handle classified or sensitive information, follow proper storage and recordkeeping procedures. Secure your workspace before you leave it.

**"...common sense is the best tool against SAEDA."**

Finally, remember that common sense is the best tool against SAEDA. Trust your instincts. Ask yourself "what could someone learn from what I am about to tell them?" If you wouldn't want bin Laden to know, it's probably best not to discuss it.

I look forward to working in the S-2 shop. Mr. Moses or I are available if you have any questions regarding OPSEC or other issues related to security.

Strike with Fire!

## Overseas Opportunities

*Additional AT/Tours supporting the 501st MI BDE*  
by MAJ Stephen Burcham

As we prepare for our Annual Training, I want to remind soldiers of the opportunities for additional AT/Tours supporting the 501st MI BDE in Korea. For those of you that do not know, the 368th MI Bn sends soldiers on short tours (two to four weeks long) throughout the year. Because some of these tours are funded differently, there is the opportunity to train in Korea, in addition to your regular AT. Most of these slots are for the MI MOSs, but there with some of the larger exercises there is the opportunity to send non-MI MOSed soldiers to Korea. For those of you that have not been to Korea yet, I strongly encourage you to go. If you want the opportunity to actually do your MOS, you will not get an opportunity like this, without being Mobilized and Deployed. Please contact your Company Chain of Command for further information.

## Supply for the 'Bowl

*Handling the last minute supply issues*

by 1LT Robert Mustafa and  
SFC Mathew Marshall

The Battalion SuperBowl is right around the corner, if you have any last minute S4 issues let it be known now. SFC Marshall will be TDY 12-21 Jun and will not join us until the 22nd for SuperBowl.

For those companies that have not signed your "Signature Cards" you need to see SFC Marshall and have them signed, they are already overdue.

All units ensure you are sub-hand receipting the commander's property per regulation. Lastly, the Command Supply Discipline Program (CSDP) will begin in July, all units need to be prepared for inspection.

1. Units able to pull monthly packet information. HHD, A Det and C Co., have trained supply sergeants that have access to PBUSE and can generate Sensitive Items Inventories (SII), Commanders Hand Receipts (CDR HR) and transaction reports. The BN S4 will only generate reports for B Det and D Co..

2. Inventories. When conducting inventories you should have the most current Technical Manual (TM) or Sets Kits and Outfits (SKO) inventory listing. Create a shortage listing for all missing components and any additional authorized items you require and have the items ordered. If you do not know where to get a copy of the most current TM or SKO contact SFC Marshall.

## Requests for Login IDs

*Must require confirmations*  
by CDT Jakub Glodek

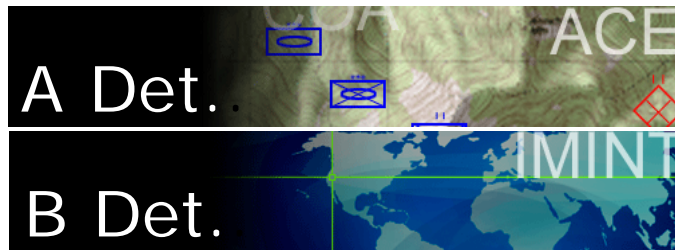
Recently there have been many requests for logon for Army computers. I am handling them as quickly as possible. What I am experiencing is that individuals who submit their paperwork do not ensure that their AAMS (<https://aams/aapsv2/>) is up to date (This must be done at a drill hall). Those that are denied access will be contacted after rejection and I will wait for a response that the site is completed







before resubmit your package. Unfortunately there is no way for me to check the status of your AAMS process so I must rely on your confirmations. I have assembled a packet of files and a Power Point presentation on how to request access and if you wish to receive this packet, please email me at jakub.glodek@usar.army.mil. I will be gone till 20JUL06 because I will be attending LDAC at Ft. Lewis but when I get back, I will be able to process your applications. Also if there are any other commo related issues while I am gone, please contact the lone commo soldier left, SGT Maldonado at joel.a.maldonado@us.army.mil.



## B Det. Commander - 1LT Nathan Moore

June's drill is a MUTA 4 June 10-11 and AT June 12-23 is divided into two parts; the first few days for Convoy prep and Combat Life Saving class at Fort Hunter Liggett (FHL) and then the next 10 days are dedicated to Imagery Analysis/production at Camp Parks. We will have a BN run during our time at FHL so ensure that you bring a good set of full PTs. During our time at Camp Parks we do not have barracks available and we will be staying the nights in Oakland so please prepare for this. We will have Chief Howard from Korea with us again the second week of AT. It's all about working targets and getting our SOPs completed. This months AT's purpose is to ensure that our soldiers are as up to date with our mission with the 501st as humanly possible.

July is shaping up to be a busy month. July Drill is a MUTA 4, July 15-16 at Camp Parks. We will be conducting range fire on Saturday and there will be a dining out on Sunday that is mandatory for all B-Det personnel.

## B Det. First Sergeant - SSG Matthew Landman

May Battle Assembly is behind us, no more worries about the APFT. B DET did exceptionally well on the APFT with a pass rate of 89%. Our top scorer was SPC Matthew Schmidt, with a score of 269. Our detachment average was 233.

Looking ahead to this month, we are ready to rock during Annual Training (AT). We have a full week and a half to focus on imagery production! WO1 Howard from the 501st MI BDE is on tap to join us again during AT and our soldiers

are eagerly looking forward to some CLS training and a morning of the EST 2000.....Hooah!

In the past few months, we have had some soldiers move along to bigger and better things. SSG Salonga and SGT Texara have moved to the Washington D.C. area to pursue civilian jobs with Intel community assets. SGT Jackson took a full-time AGR position with a unit at Ft. Sam Houston in San Antonio, Texas.

During this time, we have had three soldiers deployed to OIF. SSG Calderon left last summer, while SGT Walter and PFC Anderson just left a few months ago. We wish them well and the best of luck in their deployments! Please feel free to e-mail them with your best wishes:

SSG Joshua Calderon: joshua.calderon@us.army.mil  
SGT Christopher Walter: christopher.walter2@us.army.mil  
PFC Ambrosia Anderson: brosia.anderson@us.army.mil



## C Co. Commander - CPT Guillermo J. Carbon

On Change...

Charlie Company thanks the following soldiers for their service and sends forth best wishes on future endeavors outside of wearing the ACU:

SSG Timothy Glidden  
SSG Kimela Budlong  
2LT Jason Canty

We recognize and honor the following soldiers currently mobilized or on active duty in support of OEF/OIF:

SPC Edward Smith  
SGT Willis Lee  
SGT Delena Smith  
SSG Matthew Gurrola  
SSG John Klausner  
SFC Jose Ponce de Leon  
CW3 James Harris  
1LT Eric Jolley

There are more changes out in the horizon. We expect to be challenged further by individual and/or small team mobilizations. We will continue to ride these winds of change and seize opportunities to do more with less. We shall maintain

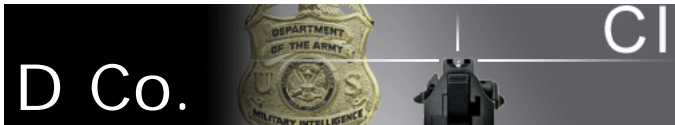




tactical and technical proficiency.

Charlie Company will continue to rise to the challenge of change. We have been given the game plan for AT. We will run the plays and make them work.

Mission first...



## D Co. First Sergeant - 1SG Steve Garnett

June is upon us and it is going to be a pretty busy month, so let's make sure everyone is moving in the right direction and helping each other out to get everything done that needs to get done.

1) Battle Assembly (Drill Weekend) June 10 & 11 - Even if you are not going to AT you are expected to show up for BA this month. There will be plenty of things to do to help get everything ready to go.

2) Superbowl/Annual Training - We have a revised plan for AT. It only has us in Fort Hunter Liggett for 7 days, with the rest of the time being spent at Oakland Army Base. The reason for the latest change is the CLS course is now going to be taught at Camp Parks, we have two instructors confirmed so we should be able to get almost everyone through the course. We are trying to line up a second course during the time we are in Oakland so everyone will have a chance to be CLS certified.

For our time at FHL, this means we will be moving very quickly from the time we get there until the time we leave. Be prepared to lend a hand as needed to make sure the training is a success.

On the Saturday night prior to movement to FHL, it will be optional for the NorCal soldiers to spend the night in Oakland. However, we are planning an early SP time from Oakland, so plan on being back in Oakland no later than 0600 on Sunday.

As far as sleeping goes, while in FHL we will be in billets the whole time and while we are in Oakland we will be on cots. Not the lap of luxury, but it is also not a GP medium.

For our time in Oakland, we will have more than enough time to knock out all paperwork that needs to be completed (NCOER's/Counseling's) and help in finishing off the supply cage and attending the CLS course, so again we will be pretty busy.

As a side note, we should have some free time in the evenings to do some site seeing in San Francisco. As you are packing your personal clothes keep in mind that SF in the summer time can be quite chilly in the evening, so pack a jacket and some pants.

3) Packing List - Attached is a packing list for AT. Contact your Plt Sgt if you have any questions.

4) Safety - I don't feel the need to lecture bright people on Safety, but BN is insisting. So use your heads and don't do anything stupid.

5) NEW COMMANDER - For those of you that do not know 1LT Steven Mac has been named as the new D Co commander and assumed command officially on June 1. Though Captain Flood had been doing a remarkable job as the Commander while deployed to Hawaii, per regulation he could not stay on as the Commander. I now many of you have known Captain Flood since being deployed with Det 16 & 17, and he has been a great sounding board to the BN in getting D Co stood up as a unit and fighting for what is right for the soldiers. I am sure 1LT Mac will continue on with that tradition and as he will be at AT everyone will have time to get to know him.

6) PFC Cavanaugh - For those that don't know PFC Cavanaugh has been a last minute selection to be mobilized. He will be leaving June 7 and joining SPC Merced and SPC Mendoza in going through the mobilization process. Please join me in wishing him all the best.

7) July Range fire & dining out for NorCal - All the details are still being worked out and once they are finalized a training schedule will be published. As it stands right now both NorCal and SoCal will range fire on Saturday 15 July. NorCal soldiers at Parks and SoCal soldiers at Pendleton. On Sunday the NorCal soldiers will be fortunate enough to attend the BN Dining Out at Camp Parks from 1400-1730. As the dining out is during the duty day attendance at the event will be mandatory. The dining out will be at no cost to soldiers while guests costs will either be free of charge or picked up by the officers within the BN. So if a significant other or family member would like to attend please be sure they are aware of the event.

Uniform for the event has not been finalized but it is sounding like it will be Blues/A's with white shirt and bow tie/A's or if none of those options work the thinking is to let the soldiers show up in a tuxedo or a nice suit. Again not finalized yet, but if you have invested in Blues plan on wearing them.

8) Dining Out for SoCal soldiers - Not to leave the SoCal soldiers out there will be a dining out in the LA area on August





19 in the evening. As D Co does not have drill in August, attendance at the event will be voluntary, but for anyone that does attend you will get paid for 1 MUTA. If you have never attended a dining out that can be quite fun and are steep with tradition within the US Army.

9) Welcome Home Soldier Awards - Please do not confuse the Dining Outs with the welcome home soldier ceremony, they are two different events. The Welcome Home Soldier ceremony will take place in September, with NorCal having a ceremony on the Saturday of the Sep BA and SoCal having a ceremony on the Sunday of Sep BA. That is all the info I have so far.

10) MUTA's - If you are not aware as a reservist you are authorized 48 MUTA's per Fiscal Year, and a MUTA is defined as one 4 hour block of Battle Assembly. So a typical Saturday and Sunday BA is 4 MUTA's. With all the long weekends we have done this year many soldiers are starting to max out their MUTA's, which is one reason we are not drilling in August. I would advise everyone to look at their LES's in the next month or two to see how many MUTA's you have going into Aug and Sep, the last thing I want is for sol-

diers to show up and not get paid. However, if you have missed at least one drill weekend this year you are probably have MUTA's to spare. If you need further clarification please see your PLT SGT.

11) Junior Promotion Board - I sent out the Junior Promotion Board announcement a week or so ago, if you believe you are eligible during the second week of AT would be a perfect time to put your packet together. It is the soldiers responsibility to put the packet together, not Mr. Munsch's, though he will help if he can. Bottom line if you want to get promoted you need to drive it. PLT SGT's make sure you are following up with your Junior soldiers on this.

12) Pay Issues - With all the BA's lately and the upcoming AT, if you have an issue bring it to Mr. Munsch's and my attention as soon as you believe you have an issue. If we do not know about it we can not help you.

## Credits:

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## Feedback:

If you have any questions, comments, or suggestions regarding the Battalion Newsletter, please send an email to [geoffrey.c.lin@us.army.mil](mailto:geoffrey.c.lin@us.army.mil)

